## PROCUREMENT PLAN FOR THE SKILLS DEVELOPMENT AND INNOVATION SUPPORT PROJECT -SDISP (total loan amount including front end fee 17.7 million EUR)

		_	1	<u> </u>		1		Date: 31	1 Octob	ber 2017												
	Activity						Procure ment method	Categor y	Prior Review	Review		Invitati	IFB/RE: ion & Su adline/Op	ubmission	WB NOL on Shortlist (for Consultants)		WB no objection on BER/TER/Contract		t Contract signing		Contract complet	
						Planned	Actual	Planned	1	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual				
Item ref.no.	Component 1: Improving Transparency of Higher Education																					
	Sub-component 1.1: Quality Assurance in																					
	Higher Education																	<u> </u>				
1.1.1	External Evaluation of Universities	1	. cq	CS	yes	Jan 15	13 Oct 2015	Feb 15		1.6 Oct 2015 30 Oct 2015	Mar 15	11Dec2015		Ctr: 4 Apr 2016  Amend 1: 16 May 2016  Amend 2: 10 June 16  Amend 3: 9 Aug 2016  Amend 4: 10 Mar 2017  Amend 5: 28 Apr 2017  Amend 6: 3 Oct 2017	Apr 15	15 Apr 2016	Dec-17 (revised: 31 Mar 2018)					
					yes/no												Dec-16 (revised					
1.1.2	Needs Assessment for Capacity Building of the Board for HEAEB		. IC	CS	after 17 Mar 2016	Jun-14	23 April 2014	J		16 July 2014 1 Aug 2014	Jul-14	20 Nov 2014		21 Jan 2015 Amend 1: 25 Nov 2015	Aug-14	29 Jan 2015	31 May	19 June 2017				
112	Capacity Building of the Administrative Capacity of the Board for HEAEB		60	CS		Apr 1.4		N.4	1ay-14						Aug 14		Fab 15					
1.1.3	Administration and Communication Officer for	1	CQ	CS	no/	Apr-14	•	IVI							Aug-14		Feb-15					
1.1.4-1	HEAEB	1	. IC	CS		Feb-16	17 Feb 16	Feb-16		7 Mar 16	N/A	N/A	N/A	N/A	Apr-16	10 May 2016	May-19					
1 1 4 2	Web-Site Developer and ICT Support and		10	CC	no/	NA= : 4 C	10 June	NA= :: 4.C		19 Sept 2016	N1/A	N1 / A	11/0	N1/A	NA 1.C	7.0+2016		31 May				
1.1.4-2	Maintenance Consultant for HEAEB	1	LIC	CS	ToR yes	Mar-16	2016	Mar-16		9 Sept 2016	N/A	N/A	N/A	N/A	May-16	7 Oct 2016	May-19	2019				
1.1.4-3	Quality Assurance and Evaluation Officer for HEAEB	1	. IC	CS	no/ ToR yes	May-16	30 May 2016	May-16		3 Oct 2016	N/A	N/A	N/A	N/A	June-16	7 Oct 2016		31 May 2019				
	External Evaluation of the Board for HEAEB for							_														
1.1.5	Memebership in EQAR and ENQA EQAR and ENQA Memebership Fee for the Board		OC/SSS		yes	Jan-15		F	eb-15		Mar-15		Mar-15		Apr-15		Dec-15 2016-	<u> </u>				
1.1.6	for HEAEB	3	ос		yes												2018					
1.1.7	Development and Implementation of Data Base for Monitoring the Operation and Outputs of the Tertiary Education and for Administering the Common Admission System		. S	G/IT	no	TBD		TBD							TBD		TBD					
110	Computer Hardware for Data Race Application	1	c	G	200				Jul-15						Aug 15		Oct 15					
1.1.8	Computer Hardware for Data Base Application  Design and Establishment of EMIS for Higher	+	. S	U U	no /T-D		24.54	-		A 204.5					Aug-15		Oct-15	<del>                                     </del>				
1.1.9	Design and Establishment of EMIS for Higher Education	1	. IC	CS	no/ToR yes	Mar-16	21 Mar 2016	Apr-16		Apr 2016 15 Apr 2016					May-16	4 July 2016	May-19					
	Expert for Provision of TA in the area of Quality Assurance and Assessment of Higher Education	1	. IC	CS	no/ToR yes	July-17	4 Sept 2017	Aug-17			N/A	N/A	N/A	N/A	Sept-17		May-19					
	Expert for Provision of TA in the area of Institutional Internal Quality Assurance System	1	. IC	CS	no/ToR yes	July-17	4 Sept 2017	Aug-17			N/A	N/A	N/A	N/A	Sept-17		May-19					
1.1.12	Expert for Provision of TA in the area of Governance, Autonomy and Accountability of the Macedonian Universities	1	. IC	CS	no/ToR yes	July-17	4 Sept 2017	Aug-17			N/A	N/A	N/A	N/A	Sept-17		May-19					
	Sub-component 1.2: Higher Education Financing Reforms							-														
1.2.1	Assessment of Funding Model Options and Preparation of Funding Model and Formula and Implementation Plan  Sub-component 1.3:Development of a National Technology Transfer Office	1	. IC	cs	yes/no after 17 Mar 2016	Jun-14	8 Apr 2015			27 Apr 2015 L5 May 2015	Aug-14	23 June 2015	Sep-14	25 Aug 2015	Dec-14	7 Sept 2015	Dec-15	31 May 2019				

	1		1			1		<u> </u>		<del></del>			<u> </u>	I	
	Needs Assesment, Strategy and Policy						26 June		16 July 2014						
1.3.1	Development for NTTO		1 CQ	CS	yes	Jun-14	2014	Jι	ın-14 4 Aug 2014	Jul-14 3 Oct 2014	Jul-14	1 Dec 2014	Aug-14 12 Dec 2014 2014-	May-19	
1.3.2	Technical assistance to the NTTO	TBD	IC	CS	yes								2014-	Dec-18	
					yes/no										
1.3.2-1	NTTO Director	,	1 IC	CS	after 17 Mar 2016	Feb-14	26 Aug 2015	M	ar-14						
1.5.2 1	Wife Briceton	-			17101 2010	165 14	2013	1010	31 14						
1.3.3	Equipment for the NTTO	2	2 NCB	G	yes	Feb-14		Ma	ar-14	May-14	May-14		Jun-14	Sep-14	
1.2.4	Management Information Control Control		1.6					Cont. 4.4					Ni. 44	NA 45	
1.3.4	Management Information System for NTTO	-	1 S	G	no			Sept-14					Nov-14	Mar-15	
1.3.5	Purchasing of patent and market databases access	1	1 S	G	no			Mar-15					May-15	July-15	
	Component 2: Modernization of Secondary	,													
	Technical Vocational Education and Training  Sub-component 2.1: Quality and labor market														
	relevance of TVET provision														
													Ctr: 12 Mar 2015 Amend 1: 28 Apr	1 Apr 2016	
					yes/no							Ctr: 3 Mar 2015	2015	(revised:	
2.1.1	Skills forecasting		1 IC	CS	after 17 Mar 2016		19 June 2014	July-14	16 July 2014 31 July 2014	Aug-14 13 Feb 2015	Aug-14	Amend 1: 24 Apr 2015 Amend 2: 30 Mar 2016	·	31 Dec 2017)	
		-			2010	VALUE IT		JULY 17	· ·	131E0 2013		TER - 7 Oct 15;	Ctr: 27 Nov 2015		
2.1.2	Development and Design of the Concept for Secondary  TVET		1 QCBS	CS	yes	Feb-14	23 Feb 2015	Mar-14	26 Feb 2015 24 Apr 2015	May-14 23 June 2015		CTR -25 Nov 15 Amend 1: 23 Mar 17	Amend 1: 29 Mar Jul-14 2017	Jan-19	
	Training of School Teachers and Managers to Support		1,320	1	,		2 1 32 2313			2, 2 25 36.10 2015	1 3 17	······ • ·			
242	Implementation of the Reformed Secondary TVET			_										2016-	
2.1.3	Curricula			Т					+					2017	
2.1.4	Equipment for Secondary TVET School Training Centers	TBD	ICB	G	yes	TBD		TBD		TBD	TBD			TBD	
													Amend 1: 7 Sept		
	TA for new competency based curriculum and								26 D = 2014			Ctr: 13 March 2015		Sept-15	12 Nov.
2.1.5	pertinent modules for innovation and entrepreneurship education in secondary education		1 CQ	CS	yes	Dec-14	22 Dec 2014	Dec-14	26 Dec 2014 12 Jan 2015	Jan-15 10 Feb 2015	Feb-15	Amend 1: 3 Sept 2015 Amend 2: 22 Sept 2015	Amend 2: 24 Sept  Mar-15 2015	(revised: 30 Nov 15)	13 Nov 2015
	Sub-component 2.2: Grants for school-industry				,							·		,	
	collaboration.													1.4	
	Preparation of program for provision of grants and				yes/no									Mar-16 (revised 1	
	support in development of implementation legal				after 17				12 Mar 2015					Sept	11 May
2.2.1	procedures	1	1 IC	CS	Mar 2016	Jun-14	9 Mar 2015	J	ul-14 30 Mar 2015	Aug-14 7 April 2015	Aug-14	27 Apr 2015		2016) 2015-	2016
2.2.2	Transfers (Grants) for Secondary TVET Schools-Business Sector Joint Projects		transfer											2015-	
	Training related to implementation of the grants						9 March								
2.2.3	program (preparation of applications)		-	Т			2016								
	Component 3: Improving the innovative capacity of enterprises and collaboration with														
	research organizations														
	Sub-component 3.1: Capacity Building of the														
	Fund for Innovation and Technology Development (FITD).														
	Z C. Cropmont (I II Z)												Ctr: 26 Nov 2014 Amend 1: 1 Mar		
												CTR-20 Nov 2014	2016		
244	Desident Advisor for Coursely D. 1997 v. Cit. 5770		1116	CC		8.4. 4.4	0 4 2014		16 July 2014	11.4.4.4.5.01.204.5	A	Amend 1- 26 Feb 2016	Amend 2: 21 Apr	NAS:: 40	
3.1.1	Resident Advisor for Capacity Building of the FITD	1	1 IC	CS	yes	May-14	8 Apr 2014	J.	in-14 30 July 2014	Jul-14 15 Sept 2014	Aug-14	Amend 2- 13 Apr 2017	Sep-14 2017	May-19	
3.1.2	Capacity Building of the FITD			T/OC		2014-2019									
													Ctr: 3 Nov 2014		
					yes/no							CTR-29 Oct 2014	Amend 1: 10 Aug 15 Amend 2: 1 Mar 16		
					after 17		18 July		21 July 2014			Amend 1: 31 July 2015	Amend 3: 7 Oct 16		
3.1.3	Software for the Needs of the FITD		1 CQ	CS	Mar 2016	Apr-14	2014	Ma	ay-14 6 Aug 2014	May-14 23 Sept 2014	Jun-14	Amend 2: 26 Feb 2016	Jun-14 Amend 4: 12 Apr 17		24 1
					yes	Apr-14	5 Mar 2014	Mav-14	15 Apr 2014	May-14	May-14	BER-24 May 2014	Jun-14 30 May 2014		21 June 2014
3.1.4	Equipment for the FITD		1 S	G	, ==			-,	29 Apr 2014			,	·	Sep-14	
2 4 4 4	Office chairs for FITD		1 6					Ma: 10	17 Mar 2016	Mor 16				12 May	
3.1.4-1	Office chairs for FITD	1 -	1 S	G	no	<u> </u>		Mar-16	31 Mar 2016	Mar-16			Apr-16 11 April 2016	2016	

	I	.]_	T_			Τ							1		T	
3.1.5	Hardware for the FITD	1 \$	G	no			May-16						July-16		Sept-16 30 Apr	
								10 June 2016						30 Sept 2016	2017	
								(UNDB)/ 14 June						Amend 1: 15 Dec	(revised:	
	Technical assistance/capacity building for grants			no/ToR				2016 (local)						2016 Amend 2: 12 May	31 Dec	
3.1.6	beneficiaries	cq	CS	yes	May 16	2 June 2016	Jun-16	27 June 2016	/	/	/	/	July-16	2017	2017	
5.2.0	justici di			700	11104 10	2 same 2010	3411 20	27 34116 2010	/	<u>'</u>	/	<i>/</i>	July 10		2014-	
3.1.7	Training for grant beneficiaries		T/OC												2019	
			<u> </u>	no/				9 Apr 2016							31 May	
3.1.8-1	FITD Financial Management Assistant	1 IC	CS	ToR yes	Mar-16	1 Apr 2016	Apr-16	22 Apr 2016					May-16	18 May 2016	2019	
				no/				9 Apr 2016							31 May	
3.1.8-2	FITD Program Assistant	1 IC	CS	ToR yes	Mar-16	1 Apr 2016	Apr-16	22 Apr 2016					May-16	18 May 2016	2019	
	Sub-component 3.2: Pilot of Financial															
	Instruments to be delivered by FITD															
															2014-	
3.2.1	Grants to Support Development of Accelerators		transfer												2019	
															204.4	
	Grants to Support Start-Up and Innovations for Micro														2014-	
3.2.2	and Small Entrepreneurs and Spin-Off Companies		transfer												2019 2014-	
3.2.3	Grants to Support Commercialization of Innovation for SMEs		transfer												2014-	
5.2.3	JULY STATES		a ansiel			+				1	1				2019	
3.2.4	Grants to Support Transfer of Technology		transfer												2019	
3.2.1	Grants to Support Transfer of Technology		transiei												2013	
	Component 4 – Project Management and															
	•															
	Monitoring and Evaluation															
	Sub-component 4.1: Project Management							24 Jan 2014							21 May	
111	Project Manager/Director	1110	CS	voc	lan 1	1 20 Jan 2014	lan	-14 6 Feb 2014	Fob 14	25 Feb 2014	Fob 14	CTR-28 Feb 2014	Mar 14	28 Feb 2014	31 May 2019	
4.1.1	Project Manager/Director	1 IC	CS	yes	Jan-14	+ 20 Jan 2014	Jan-	24 Jan 2014	Feb-14	25 Feb 2014	Feb-14	CTR-28 FED 2014	IVIdI-14	28 Feb 2014		
4.1.2	Procurement Manager	1 IC	cs	yes	lan-1/	1 20 Jan 2014	lan-	-14 6 Feb 2014	Feb-1/1	25 Feb 2014	Feb-1/	CTR-28 Feb 2014	Mar-1/	28 Feb 2014	31 May 2019	
7.1.2	Trocure menager	110		yes	Juli 1	+ 20 3411 2014	Jan	24 Jan 2014	10014	251052014	10014	CTR 20100 2014	17101 14	201002014	31 May	
4.1.3	Financial Manager	1 IC	cs	yes	Jan-14	1 20 Jan 2014	Jan-	14 6 Feb 2014	Feb-14	25 Feb 2014	Feb-14	CTR-28 Feb 2014	Mar-14	28 Feb 2014	2019	
				no/ToR				3/4 Aug 2017								31 May
4.1.4	Higher Education Coordinator	1 IC	CS	yes	Jan-14	1 2 Aug 2017	Jan-	14 15 Aug 2017					Mar-14	5 Oct 2017	,	2019
				no/ToR		1		3/4 Aug 2017								31 May
4.1.4-1	Higher Education Assistant Coordinator 1	1 IC	CS	yes	July-17	2 Aug 2017	Aug-17	15 Aug 2017					Sept-17	5 Oct 2017	2019	2019
				no/ToR											31 May	
4.1.4-2	Higher Education Assistant Coordinator 2	1 IC	CS	yes	Aug-17		Aug-17						Sept-17		2019	
				yes/no												
				after 17				5 Nov 2015							31 May	
4.1.5	Coordinator for modernization of VET	1 IC	CS	Mar 2016	Jan-14	1 2 Nov 2015	Jan-	14 19 Nov 2015	Feb-14	11 Dec 2015	Feb-14	Ctr-16 Dec 15	Mar-14	18 Dec 2015	2019	
								24 Jan 2014								31 Jan
4.1.6	Coordinator for business and innovations	1 IC	CS	yes ,	Jan-1	1 20 Jan 2014	Jan-	-14 6 Feb 2014	Feb-14	25 Feb 2014	Feb-14	CTR-28 Feb 2014	Mar-14	28 Feb 2014	2019	2016
				yes/no				15.1 2016								
		4110		after 17	,		1. 46	15 Jan 2016		40.5   204.6	- 1 4C	0. 40 5 1 46	5 L 46	17.5 1 2046	31 May	
4.1.6-1	Coordinator for business and innovations 2	1  C	CS	Mar 2016	/	20 Jan 2014	Jan-16	29 Jan 2016	Jan-16	10 Feb 2016	Feb-16	Ctr-12 Feb 16	Feb-16	17 Feb 2016	2019	
				yes/no after 17				1 Oct 2014							31 May	
4.1.7	Monitoring and Evaluation Specialist	1 IC	cs	Mar 2016	lan 1	1 7 Apr 2014	lan	10ct 2014 -14 10 Oct 2014	Eab 14	5 Nov 2014	Eab 14	20 Nov 2014	Mar 14	25 Nov 2014	2019	
7.1./	Information Specialist	1110		yes/no	Jaii-12	11/ Apr 2014	Jan-	14 10 001 2014	1 60-14	J 1404 Z014	1 60-14	20 INOV 2014	ividi-14	2J INUV 2U14	2013	
1	Part-Time Environmental Consultants			after 17				16 Feb 2015				Ctr1. 14 Apr 2015		1. 14 Apr 2015	31 May	
4.1.8	(2 consultants)	2 IC	cs	Mar 2016	Jan-14	1 9 Feb 2015	Jan-	-14 2 Mar 2015	Feb-14	27 Mar 2015		Ctr2. 17 Apr 2015	Mar-14	2. 20 Apr 2015	2019	
<u> </u>	, ,			yes/no	75 1	1 2020	3411	1 - 1 - 2 - 2	. 3.2 2.1	1 2020	1 3 2 1	.p. ====	11131 41		+	
				after 17											31 May	
4.1.9	IT Specialist	1 IC	CS	Mar 2016	Jan-14	7 Apr 2014	Jan-	-14	Feb-14		Feb-14		Mar-14		2019	
															2014-	
4.1.10	Operating Cost for the PMU		ОС			<u> </u>					<u> </u>				2019	
															2014-	
4.1.11	Training for PIU staff		Т												2019	
1																
	Financial/Accounting Software and support and			1		1		5 Mar 2014			1					
	1arraian, riccourraing continual and support and		1_	l <sub>voc</sub>	lan 1	1 5 Mar 2014	lan-	-14 17 Mar 2014	Feb-14		Mar-14	7 Apr 2014	Mar-14	8 Apr 2014	May-19	
4.1.12	• • • • • • • • • • • • • • • • • • • •	1 5	IG	IVES	1,411-17						u. ±7				1ay ±3	<b></b>
4.1.12	maintenance for the project duration	1 S	G	yes	Jan-14	+ 3 IVIAI 2014	34.1		1			·	100.11		T	21 June
	• • • • • • • • • • • • • • • • • • • •	1 S 1 S	G	yes		1 5 Mar 2014		15 Apr 2014 14 29 Apr 2014	Mar-14			24 May 2014		30 May 2014		21 June 2014
	maintenance for the project duration	10						15 Apr 2014				,				

		<u> </u>				1		1	1	<u> </u>	1			<del></del>
4.1.14	Project Audit	1 LCS	cs	yes	May-14	11 Feb 2016	Jun-	12 Feb 2016 14 11 March 2016	Jul-14		Aug-14	14 Apr 2016	Sep-14 19 Apr 2016	Nov-19
4.1.15	Long-Term External Promotional Campaigne for the SDIS Project Reforms	1 QCBS	cs	yes	Nov-14		Dec-	14	Feb-15		May-15		Jun-15	Dec-18
4.1.16	Vehicle for the PMU	1 S	G	no	Jun-14		Jul-		Aug-14				Oct-14	Dec-14
4.1.17	Hardware for the PMU	1 S	G	yes	Feb-14	12 Mar 2014	Feb-	15 Apr 2014 14 28 Apr 2014	Mar-14		May-14	8 May 2014	Apr-14 20 May 2014	4 June June-14 2014
4.1.17-1	Procurement of Hardware Equipment	1 S	G	no			June-15	28 May 2015 10 June 2015					June-15 19 Aug 2015	24 Aug July-15 2015
				yes/no after 17		23 Sept		24 Oct 2014						31 May
4.1.18	Administrative Assistant	1 IC	CS	Mar 2016	Sept-14	2014	Sept-14	3 Nov 2014 1 Dec 2014	Oct-14	20 Nov 2014	Nov-14	27 Nov 2014	Dec-14 1 Dec 2014	2019 31 May
4.1.19	Procurement Assistant	1 IC	CS	yes	Nov-14	31 Oct 2014	Nov-14	10 Dec 2014 23 Dec 2014	Dec-14	22 Dec 2014	Dec-14	29 Dec 2014	Jan-15 31 Dec 2014	2019 29 Jan
4.1.20	Phones for the PMU	1 S	G	no			Dec-14	5 Jan 2015					Jan-15 29 Jan 2015	Jan-15 2015
	Consulting services for logistical support in the organization of a conference dedicated to the needs and challenges in the area of higher education	1 CQ	CS	no/ ToR yes	Apr-15	2 Apr 2015	Apr-15	6 Apr 2015 20 Apr 2015					Amend 1: 16 Oct 2015 Amend 2: 17 Mar May-15 2016	31 Oct 2015 (revised 31 May 2019)
4.1.22	Monitoring and Evaluation Assistant	1 IC	cs	no			Nov-15	3 Dec 2015 7 Dec 2015					Dec-15 9 Dec 2015	31 May 2019
4.1.23	Grants Officer	1 IC	cs	no			Nov-15	27 Nov 2015 4 Dec 2015					Dec-15 9 Dec 2015	31 May 2019
	Sub-component 4.2: Monitoring and Evaluation													
4.2.1	Performance Audit for Secondary TVET grants	1 CQ	cs	no/ ToR yes	Nov-17		Dec-	20 Oct 2016/ 17 3 Nov 2016					Apr-18 12 Jan 2017	May-19
4.2.1-1	Operational Audit for Secondary TVET grants	1 CQ	cs	no/ ToR yes	Sept-16	30 Sept 2016	Sept-16	20 Oct 2016/ 3 Nov 2016 20 Oct 2016/					Dec-16 13 Feb 2017	
4.2.2	Baseline and Follow-Up Survey of the Instruments for Innovation Support	1 CQ	cs	no/ ToR yes	Nov-14	12 Oct 2016	Dec-	14 3 Nov 2016					Apr-15 29 Nov 2016	May-19
4.2.3	Evaluation Specialist for the Instruments for Innovation Support	1 IC	CS	no/ ToR yes	Apr-15	31 May 2016	May-	10 June 2016 15 17 June 2016					Jun-15 15 Sept 2016	30 June 2018
4.2.3-1	Evaluation Specialist for the Grant Program for Enhancing the Collaboration between Schools and Business Community	1 IC	CS	no/ ToR yes	Sept-16	20 Sept 2016	Sept-16	28 Sept 16/14 Oct 16 10 Oct 16/24 Oct 16	t				Oct-16 15 Dec 2016	May-19
	·			no/			-							
4.2.4	Operational Audit of the FITD  Technical Assistance for Policy Development and Initial	1 CQ	CS	ToR yes	Jan-17	18 July	Feb-	21 July 2014					Jun-17	Dec-17 23 Nov
4.2.5	Set-Up of the Skills Observatory	1 IC	CS	yes yes/no	July-14	1 -	July-14	5 Aug 2014	Aug-14	26 Sept 2014	Sept-14	31 Oct 2014	Oct-14 5 Nov 2014	May-19 2015
4.2.6	Development of Software for Skills Observatory	1 CQ	CS	after 17 Mar 2016	Oct-14	23 July 2015	Nov-	23 July 2015 14 7 Aug 2015	Feb-15	19 Aug 2015	Mar-15	Ctr-22 Sept 15	Apr-15 1 Oct 2015	Dec-15
4.2.6-1	Hardware for the Skills Observatory	1 S	G	no			Feb-16						Apr-16	Aug-16
4.2.7	Devising a Program of innovation support measures for SMEs in traditional sectors in Macedonia	1 IC	CS	no/ ToR yes	Jun-14		Jul-14						Sept-14	Dec-16
4.2.8	IT Specialist for the establishment of the Skills Observatory	1 IC	CS	no/ ToR yes	Mar-15	13 Mar 2015	Mar-15	16 Mar 2015 23 Mar 2015					Ctr: 6 Apr 2015 Amend 1: 28 Apr Apr-15 2015 Ctr: 3 July 2015	May-19
4.2.9	IT Senior Administrator for the Skills Observatory	<b>1</b> IC	CS	yes/no after 17 Mar 2016	May-15	7 May 2015	May-15	13 May 2015 27 May 2015	June-15	10 June 2015	July-15	23 June 2015	Amend 1: 25 Aug 2015 Amend 2: 15 July July-15 2016	May-19
	Data collection for conducting a tracer study for TVET and HE employment outcomes of graduates	1 CQ	CS	no/ ToR yes	Oct-15	15 Oct 2015	Oct-15	16 Oct 2015 (website 19 Oct 2015 (local newspapers)	2)				Nov-15 24 Nov 2015	Dec-16
	Evaluation Specialist for Tracer Study for TVET and HE employment outcomes of graduates	1 IC	cs	yes	Nov-16	16 Nov 2016	Dec-16	17 Nov 2016 2 Dec 2016 27 Nov 2015		28 Dec 2016		27 Feb 2017	1 Mar 2017 Dec-16	30 Sept 30 Sept 2017 2017 31 May 31 May
4.2.11	Skills Observatory Administrator	1 IC	cs	no			Nov-15	4 Dec 2015					Dec-15 9 Dec 2015	2019 2017

ABBREVIATIONS AND ACRON International Competitive Bidding	ICB
National Competitive Bidding	NCB
Shopping	S
Quality and Cost Based Selection	QCBS
Consultant Qualifications	cq
Least Cost Selection	LCS
Individual Consultant	IC