

**PROCUREMENT PLAN FOR THE SKILLS DEVELOPMENT AND INNOVATION SUPPORT PROJECT -SDISP**  
(total loan amount including front end fee 17.7 million EUR)

Date: 30 May 2016

Item ref.no.	Activity	Package Number	Procurement method	Category	Prior Review	Review		IFB/REOI Invitation & Submission deadline/Opening		WB NOL on Shortlist (for Consultants)		WB no objection on BER/TER/Contract		Contract signing		Contract completion	
						Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual
						<b>Component 1: Improving Transparency of Higher Education</b>											
<b>Sub-component 1.1: Quality Assurance in Higher Education</b>																	
1.1.1	External Evaluation of Universities	1	CQ	CS	yes	Jan 15	13 Oct 2015	Feb 15	16 Oct 2015 30 Oct 2015	Mar 15	11Dec2015	Mar 15	Ctr-4Apr2016	Apr 15	15 Apr 2016	Dec-17	
1.1.2	Needs Assessment for Capacity Building of the Board for HEAEB	1	IC	CS	yes/no after 17 Mar 2016	Jun-14	23 April 2014	Jun-14	16 July 2014 1 Aug 2014	Jul-14	20 Nov 2014	Jul-14	21 Jan 2015	Aug-14	29 Jan 2015	Dec-16	
1.1.3	Capacity Building of the Administrative Capacity of the Board for HEAEB	1	CQ	CS	no	Apr-14		May-14						Aug-14		Feb-15	
1.1.4-1	Administration and Communication Officer for HEAEB	1	IC	CS	no/ ToR yes	Feb-16	17 Feb 16	Feb-16	22 Feb 16 7 Mar 16					Apr-16		May-19	
1.1.4-2	Web-Site Developer for HEAEB	1	IC	CS	no/ ToR yes	Mar-16	7 March 2016	Mar-16	10 Mar 16 25 Mar 16					May-16		May-19	
1.1.4-3	Quality Assurance and Evaluation Officer for HEAEB	1	IC	CS	no/ ToR yes	May-16		May-16						June-16		May-19	
1.1.5	External Evaluation of the Board for HEAEB for Membership in EQAR and ENQA		OC/SSS		yes	Jan-15		Feb-15		Mar-15		Mar-15		Apr-15		Dec-15	
1.1.6	EQAR and ENQA Membership Fee for the Board for HEAEB	3	OC		yes											2016-2018	
1.1.7	Development and Implementation of Data Base for Monitoring the Operation and Outputs of the Tertiary Education and for Administering the Common Admission System	1	S	G/IT	no			Aug-14						Nov-14		Jun-15	
1.1.8	Computer Hardware for Data Base Application	1	S	G	no			Jul-15						Aug-15		Oct-15	
1.1.9	Design and Establishment of EMIS for Higher Education	1	IC	CS	no/ToR yes	Mar-16	21 Mar 2016	Apr-16	1 Apr 2016 15 Apr 2016					May-16		May-19	
<b>Sub-component 1.2: Higher Education Financing Reforms</b>																	
1.2.1	Assessment of Funding Model Options and Preparation of Funding Model and Formula and Implementation Plan	1	IC	CS	yes/no after 17 Mar 2016	Jun-14	8 Apr 2015	Jul-14	27 Apr 2015 15 May 2015	Aug-14	23 June 2015	Sep-14	25 Aug 2015	Dec-14	7 Sept 2015	Dec-15	31 May 2019
<b>Sub-component 1.3: Development of a National Technology Transfer Office</b>																	
1.3.1	Needs Assessment, Strategy and Policy Development for NTTO	1	CQ	CS	yes	Jun-14	26 June 2014	Jun-14	16 July 2014 4 Aug 2014	Jul-14	3 Oct 2014	Jul-14	1 Dec 2014	Aug-14	12 Dec 2014	May-19	
1.3.2	Technical assistance to the NTTO	9	IC	CS	yes									2014-2018		Dec-18	
1.3.2-1	NTTO Director	1	IC	CS	yes/no after 17 Mar 2016	Feb-14	26 Aug 2015	Mar-14									
1.3.3	Equipment for the NTTO	2	NCB	G	yes	Feb-14		Mar-14		May-14		May-14		Jun-14		Sep-14	
1.3.4	Management Information System for NTTO	1	S	G	no			Sept-14						Nov-14		Mar-15	
1.3.5	Purchasing of patent and market databases access	1	S	G	no			Mar-15						May-15		July-15	

	<b>Component 2: Modernization of Secondary Technical Vocational Education and Training</b>																
	<i>Sub-component 2.1: Quality and labor market relevance of TVET provision</i>																
2.1.1	Skills forecasting	1	IC	CS	yes/no after 17 Mar 2016	June-14	19 June 2014	July-14	16 July 2014 31 July 2014	Aug-14	13 Feb 2015	Aug-14	3 Mar 2015	Sept-14	12 Mar 2015	Dec-17	
2.1.2	Development and Design of the Concept for Secondary TVET	1	QCBS	CS	yes	Feb-14	23 Feb 2015	Mar-14	26 Feb 2015 24 Apr 2015	May-14	23 June 2015	Jun-14	TER - 7 Oct 15; CTR -25 Nov 15	Jul-14	27 Nov 2015	Jan-19	
2.1.3	<b>Training of School Teachers and Managers to Support Implementation of the Reformed Secondary TVET Curricula</b>			T													<b>2016-2017</b>
2.1.4	Equipment for Secondary TVET School Training Centers	14	ICB	G	yes	Feb-16		Mar-16		May-16		Jun-16		Jun-16		Dec-16	
2.1.5	TA for new competency based curriculum and pertinent modules for innovation and entrepreneurship education in secondary education	1	CQ	CS	yes	Dec-14	22 Dec 2014	Dec-14	26 Dec 2014 12 Jan 2015	Jan-15	10 Feb 2015	Feb-15	13 March 2015	Mar-15	13 March 2015	Nov-15	13 Nov 2015
	<i>Sub-component 2.2: Grants for school-industry collaboration.</i>																
2.2.1	Preparation of program for provision of grants and support in development of implementation legal procedures	1	IC	CS	yes/no after 17 Mar 2016	Jun-14	9 Mar 2015	Jul-14	12 Mar 2015 30 Mar 2015	Aug-14	7 April 2015	Aug-14	27 Apr 2015	Sep-14	28 Apr 2015	1 Sept 2016	
2.2.2	Transfers (Grants) for Secondary TVET Schools-Business Sector Joint Projects		transfer													2015-2019	
2.2.3	Training related to implementation of the grants program (preparation of applications)			T			9 March 2016										
	<b>Component 3: Improving the innovative capacity of enterprises and collaboration with research organizations</b>																
	<i>Sub-component 3.1: Capacity Building of the Fund for Innovation and Technology Development (FITD).</i>																
3.1.1	Resident Advisor for Capacity Building of the FITD	1	IC	CS	yes	May-14	8 Apr 2014	Jun-14	16 July 2014 30 July 2014	Jul-14	15 Sept 2014	Aug-14	CTR-20 Nov 2014	Sep-14	26 Nov 2014	May-19	
3.1.2	Capacity Building of the FITD			T/OC		2014-2019											
3.1.3	Software for the Needs of the FITD	1	CQ	CS	yes/no after 17 Mar 2016	Apr-14	18 July 2014	May-14	21 July 2014 6 Aug 2014	May-14	23 Sept 2014	Jun-14	CTR-29 Oct 2014	Jun-14	3 Nov 2014	Mar-17	
3.1.4	Equipment for the FITD	1	S	G	yes	Apr-14	5 Mar 2014	May-14	15 Apr 2014 29 Apr 2014	May-14		May-14	BER-24 May 2014	Jun-14	30 May 2014	Sep-14	21 June 2014
3.1.4-1	Office chairs for FITD	1	S	G	no			Mar-16	17 Mar 2016 31 Mar 2016	Mar-16				Apr-16	11 April 2016	12 May 2016	
3.1.5	Hardware for the FITD	1	S	G	no			May-16						July-16		Sept-16	
3.1.6	Technical assistance/capacity building for grants beneficiaries		IC	CS	yes											2014-2019	
3.1.7	Training for grant beneficiaries			T/OC												2014-2019	
3.1.8-1	FITD Financial Management Assistant	1	IC	CS	no/ ToR yes	Mar-16	1 Apr 2016	Apr-16	9 Apr 2016 22 Apr 2016					May-16		31 May 2019	

3.1.8-2	FITD Program Assistant <i>Sub-component 3.2: Pilot of Financial Instruments to be delivered by FITD</i>	1	IC	CS	no/ ToR yes	Mar-16	1 Apr 2016	Apr-16	9 Apr 2016 22 Apr 2016					May-16		31 May 2019	
3.2.1	Grants to Support Development of Accelerators				transfer												2014- 2019
3.2.2	Grants to Support Start-Up and Innovations for Micro and Small Entrepreneurs and Spin-Off Companies				transfer												2014- 2019
3.2.3	Grants to Support Commercialization of Innovation for SMEs				transfer												2014- 2019
3.2.4	Grants to Support Transfer of Technology				transfer												2014- 2019
	<b>Component 4 – Project Management and Monitoring and Evaluation</b> <i>Sub-component 4.1: Project Management</i>																
4.1.1	Project Manager/Director	1	IC	CS	yes	Jan-14	20 Jan 2014	Jan-14	24 Jan 2014 6 Feb 2014	Feb-14	25 Feb 2014	Feb-14	CTR-28 Feb 2014	Mar-14	28 Feb 2014	31 May 2019	
4.1.2	Procurement Manager	1	IC	CS	yes	Jan-14	20 Jan 2014	Jan-14	24 Jan 2014 6 Feb 2014	Feb-14	25 Feb 2014	Feb-14	CTR-28 Feb 2014	Mar-14	28 Feb 2014	31 May 2019	
4.1.3	Financial Manager	1	IC	CS	yes	Jan-14	20 Jan 2014	Jan-14	24 Jan 2014 6 Feb 2014	Feb-14	25 Feb 2014	Feb-14	CTR-28 Feb 2014	Mar-14	28 Feb 2014	31 May 2019	
4.1.4	Higher Education Coordinator	1	IC	CS	no/ToR yes	Jan-14		Jan-14						Mar-14		31 May 2019	
4.1.5	Coordinator for modernization of VET	1	IC	CS	yes/no after 17 Mar 2016	Jan-14	2 Nov 2015	Jan-14	5 Nov 2015 19 Nov 2015	Feb-14	11 Dec 2015	Feb-14	Ctr-16 Dec 15	Mar-14	18 Dec 2015	31 May 2019	
4.1.6	Coordinator for business and innovations	1	IC	CS	yes	Jan-14	20 Jan 2014	Jan-14	24 Jan 2014 6 Feb 2014	Feb-14	25 Feb 2014	Feb-14	CTR-28 Feb 2014	Mar-14	28 Feb 2014	31 May 2019	31 Jan 2016
4.1.6-1	Coordinator for business and innovations	1	IC	CS	yes/no after 17 Mar 2016 /		20 Jan 2014	Jan-16	15 Jan 2016 29 Jan 2016	Jan-16	10 Feb 2016	Feb-16	Ctr-12 Feb 16	Feb-16	17 Feb 2016	31 May 2019	
4.1.7	Monitoring and Evaluation Specialist	1	IC	CS	yes/no after 17 Mar 2016	Jan-14	7 Apr 2014	Jan-14	1 Oct 2014 10 Oct 2014	Feb-14	5 Nov 2014	Feb-14	20 Nov 2014	Mar-14	25 Nov 2014	31 May 2019	
4.1.8	Part-Time Environmental Consultants	2	IC	CS	yes/no after 17 Mar 2016	Jan-14	9 Feb 2015	Jan-14	16 Feb 2015 2 Mar 2015	Feb-14	27 Mar 2015	Feb-14	Ctr1. 14 Apr 2015 Ctr2. 17 Apr 2015	Mar-14	1. 14 Apr 2015 2. 20 Apr 2015	31 May 2019	
4.1.9	IT Specialist	1	IC	CS	yes/no after 17 Mar 2016	Jan-14	7 Apr 2014	Jan-14		Feb-14		Feb-14		Mar-14		31 May 2019	
4.1.10	Operating Cost for the PMU				OC												2014- 2019
4.1.11	Training for PIU staff				T												2014- 2019
4.1.12	Financial/Accounting Software and support and maintenance for the project duration	1	S	G	yes	Jan-14	5 Mar 2014	Jan-14	5 Mar 2014 17 Mar 2014	Feb-14		Mar-14	7 Apr 2014	Mar-14	8 Apr 2014	May-19	
4.1.13	Equipment for the PMU	1	S	G	yes	Feb-14	5 Mar 2014	Feb-14	15 Apr 2014 29 Apr 2014	Mar-14		May-14	24 May 2014	Apr-14	30 May 2014	Jun- 14	21 June 2014
4.1.14	Project Audit	1	LCS	CS	yes	May-14	11 Feb 2016	Jun-14	12 Feb 2016 11 March 2016	Jul-14		Aug-14	14 Apr 2016	Sep-14	19 Apr 2016	Nov-19	
4.1.15	Long-Term External Promotional Campaigne for the SDIS Project Reforms	1	QCBS	CS	yes	Nov-14		Dec-14		Feb-15		May-15		Jun-15		Dec-18	

4.1.16	Vehicle for the PMU	1	S	G	no	Jun-14		Jul-14		Aug-14					Oct-14		Dec-14	
4.1.17	Hardware for the PMU	1	S	G	yes	Feb-14	12 Mar 2014	Feb-14	15 Apr 2014 28 Apr 2014	Mar-14		May-14	8 May 2014	Apr-14	20 May 2014	June-14	4 June 2014	
4.1.17-1	Procurement of Hardware Equipment	1	S	G	no			June-15	28 May 2015 10 June 2015					June-15	19 Aug 2015	July-15	24 Aug 2015	
4.1.18	Administrative Assistant	1	IC	CS	yes/no after 17 Mar 2016	Sept-14	23 Sept 2014	Sept-14	24 Oct 2014 3 Nov 2014	Oct-14	20 Nov 2014	Oct-14	27 Nov 2014	Oct-14	1 Dec 2014	31 May 2019		
4.1.19	Procurement Assistant	1	IC	CS	yes	Nov-14	31 Oct 2014	Nov-14	1 Dec 2014 10 Dec 2014	Dec-14	22 Dec 2014	Dec-14	29 Dec 2014	Jan-15	31 Dec 2014	31 May 2019		
4.1.20	Phones for the PMU	1	S	G	no			Dec-14	23 Dec 2014 5 Jan 2015					Jan-15	29 Jan 2015	Jan-15	29 Jan 2015	
4.1.21	Consulting services for logistical support in the organization of a conference dedicated to the needs and challenges in the area of higher education	1	CQ	CS	no/ToR yes	Apr-15	2 Apr 2015	Apr-15	6 Apr 2015 20 Apr 2015					May-15	7 May 2015	31 May 2019		
4.1.22	Monitoring and Evaluation Assistant	1	IC	CS	no			Nov-15	3 Dec 2015 7 Dec 2015					Dec-15	9 Dec 2015	31 May 2019		
4.1.23	Grants Officer	1	IC	CS	no			Nov-15	27 Nov 2015 4 Dec 2015					Dec-15	9 Dec 2015	31 May 2019		
<b>Sub-component 4.2: Monitoring and Evaluation</b>																		
4.2.1	Performance Audit for Secondary TVET grants	1	CQ	CS	no/ToR yes	Nov-17		Dec-17						Apr-18		Dec-18		
4.2.2	Baseline and Follow-Up Survey of the Instruments for Innovation Support	1	CQ	CS	no/ToR yes	Nov-14		Dec-14						Apr-15		Dec-18		
4.2.3	Evaluation Specialist for the Instruments for Innovation Support	1	IC	CS	no/ToR yes	Apr-15		May-15						Jun-15		Dec-18		
4.2.4	Operational Audit of the FITD	1	CQ	CS	no/ToR yes	Jan-17		Feb-17						Jun-17		Dec-17		
4.2.5	Technical Assistance for Policy Development and Initial Set-Up of the Skills Observatory	1	IC	CS	yes	July-14	18 July 2014	July-14	21 July 2014 5 Aug 2014	Aug-14	26 Sept 2014	Sept-14	31 Oct 2014	Oct-14	5 Nov 2014	May-19	23 Nov 2015	
4.2.6	Development of Software for Skills Observatory	1	CQ	CS	yes/no after 17 Mar 2016	Oct-14	23 July 2015	Nov-14	23 July 2015 7 Aug 2015	Feb-15	19 Aug 2015	Mar-15	Ctr-22 Sept 15	Apr-15	1 Oct 2015	Dec-15		
4.2.6-1	Hardware for the Skills Observatory	1	S	G	no			Feb-16						Apr-16		Aug-16		
4.2.7	Devising a Program of innovation support measures for SMEs in traditional sectors in Macedonia	1	IC	CS	no/ToR yes	Jun-14		Jul-14						Sept-14		Dec-16		
4.2.8	IT Specialist for the establishment of the Skills Observatory	1	IC	CS	no/ToR yes	Mar-15	13 Mar 2015	Mar-15	16 Mar 2015 23 Mar 2015					Apr-15	6 Apr 2015	May-19		
4.2.9	IT Senior Administrator for the Skills Observatory	1	IC	CS	yes/no after 17 Mar 2016	May-15	7 May 2015	May-15	13 May 2015 27 May 2015	June-15	10 June 2015	July-15	23 June 2015	July-15	3 July 2015	May-19		
4.2.10	Data collection for conducting a tracer study for TVET and HE employment outcomes of graduates	1	CQ	CS	no/ToR yes	Oct-15	15 Oct 2015	Oct-15	16 Oct 2015 (website) 19 Oct 2015 (local newspapers)					Nov-15	24 Nov 2015	Dec-16		
4.2.11	Skills Observatory Administrator	1	IC	CS	no			Nov-15	27 Nov 2015 4 Dec 2015					Dec-15	9 Dec 2015	31 May 2019		

ABBREVIATIONS AND ACRONYMS			
International Competitive Bidding	ICB	Single/Sole Source Selection	SSS
National Competitive Bidding	NCB	Goods	G
Shopping	S	Consulting Services	CS
Quality and Cost Based Selection	QCBS	Training	T

Procurement and Review Thresholds					
GOODS			SERVICES		
Procurement Method	Procurement Method Threshold	Prior Review Threshold	Selection Method	Prior Review Threshold	
1. ICB (Goods)	Equal or above Euro 1,000,000 per contract	First contract and as indicated in procurement plan	1 Competitive Methods (Firms)	All ToRs; First contract under each selection method irrespective of value; All above Euro 1,000,000	

Consultant Qualifications	<b>CQ</b>	Operating Cost	<b>OC</b>
Least Cost Selection	<b>LCS</b>	IT Services	<b>IT</b>
Individual Consultant	<b>IC</b>	Direct Contract	<b>DC</b>

2	NCB (Goods)	Below Euro 1,000,000 per contract	First contract and as indicated in procurement plan	2	(Firms and Individual Consultants)	All ToRs; All above Euro 10,000 and subject to requirements as per applicable guidelines
3	ICB (Non-consulting services)	Equal or above Euro 1,000,000 per contract	First contract and as indicated in procurement plan	3	Individual consultants	All ToRs; All procurement and legal consultants; Key positions and long term consultants as indicated in procurement plan; All above Euro 300,000
4	NCB (Non-consulting)	Below Euro 1,000,000	First contract and as indicated in procurement			
5	Shopping	Below Euro 100,000	First two contracts			
6	Direct Contracting (DC)	Subject to requirements as per applicable guidelines	All above Euro 80,000			